

OFFICE OF THE VICE PRESIDENT FOR  
**DIVERSITY**  
WELCOMED, VALUED, and AFFIRMED

# SEPTEMBER NEWSLETTER



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19th ANNUAL

# diversity

## SYMPOSIUM

October 14 - 18, 2019

Open to all students, faculty, staff, alumni, and community partners, the symposium is a great opportunity to engage with others on issues surrounding diversity and inclusion.

Monday,  
October 14th

Feminist Fight  
Club @ CSU &  
Symposium  
Keynote

Dr. Cori Wong, shares lessons learned and the vision for doing things differently with the Feminist Fight Club at CSU from 9 - 10 a.m. in LSC Ballroom D, followed by activities and sessions hosted by FFC@CSU members.

Professor Kimberlé Crenshaw, professor of law at UCLA and Columbia Law School and leading authority in the areas of intersectionality, Civil Rights, black feminist legal theory, and race, racism, and the law, presents at 6 p.m. in LSC Ballrooms C and D. Tickets required and available at [csutix.com](http://csutix.com)

Tuesday,  
October 15th

Career Center  
Featured  
Speaker &  
Diversity  
Connect

CSU alumnus Arthur L. Valdez Jr., executive vice president and chief supply chain and logistics officer at Target, will speak from 11:30 a.m. - 1 p.m. in LSC Ballroom A. Lunch will be provided.

Diversity Connect: An Inclusive Career Event presented by Target offers CSU students, alums and student organizations an exciting opportunity to make meaningful connections with employers interested in expanding their workforce by hiring CSU Rams from diverse backgrounds and traditionally underrepresented populations. 4 - 6:30 p.m. in the LSC Theatre.

Wednesday,  
October 16th

CSU Inspire &  
Fireside Chat  
with Pres.  
McConnell &  
Mary  
Ontiveros

Engaging, 8-minute TED talk style presentations by faculty and staff on a wide range of research and service on diversity, equity, and inclusion. Speakers include Meg Skeehan, Dr. Caridad Souza, Helena Gardner, and Roe Bubar. Lunch is provided, 11:30 a.m. - 1 p.m. in LSC Ballroom D.

Join CSU's new President and first Vice President for Diversity as they discuss diversity, equity, and inclusion efforts at CSU, past, present, and future. LSC Theatre, 4 - 5:30 p.m.

Thursday,  
October 17th

Education  
Strand of  
Diversity  
Symposium

Dr. Kara Coffino and others will begin the day discussing Intergroup Dialogue followed by a three-university panel discussing the ways dialogic techniques and initiatives are being used to serve students and address unique issues of diversity, equity, and inclusion on each of their campuses in their session Multiple Pathways to Dialogue, 9 - 10:50 a.m. in LSC Grey Rock. Following this will be a range of sessions covering a variety of social justice topics.

Friday  
October 18th

The Diversity Symposium wraps up the week with another full day of sessions on a wide range of diversity, equity, and inclusion topics ranging from social justice mediation to intersectional feminism, all hosted in the LSC.



VICE PRESIDENT  
FOR DIVERSITY  
COLORADO STATE UNIVERSITY

FULL DIGITAL SCHEDULE AND  
GUIDEBOOK APP AVAILABLE HERE!



## DR. CORI WONG PENS ARTICLE FOR PROFESSIONAL SAFETY JOURNAL

Assistance Vice President for Gender Equity, Dr. Cori Wong recently authored an article for Professional Safety, American Society of Safety Professionals' flagship monthly journal. The article, entitled "Changing Organizational Culture: From Embedded Bias to Equity & Inclusion," speaks directly to how developing a critical lens for gender can help safety professionals better address risks for workers at individual, group, and system levels, and more.

Access and read the full article [here!](#)



**pride resource center**

**wgac**  
Women and Gender  
Advocacy  
Center

# QUEER B-Q

Hosted by the Pride Resource Center and  
Women and Gender Advocacy Center

**Tuesday, Sept 3rd**  
5:30 p.m - 7:30 p.m.  
The Diversity House - 645 South Shields  
(Intersection of Laurel and Shields)

There will be free food, friendly faces and information on  
how to get connected to programs resources about  
gender and sexuality.

This event will be held on grass and concrete.  
If accommodations are required for your participation  
please contact our office as soon as possible.

PRIDE RESOURCE CENTER  
COLORADO STATE UNIVERSITY

WOMEN AND GENDER  
ADVOCACY CENTER  
COLORADO STATE UNIVERSITY

### PRIDE RESOURCE CENTER OPEN HOUSE

Have you passed by the center couple of times but been too nervous to come in? Want to learn more about the Pride Resource Center? Join the team for their Open House to learn more about how to get connected and meet new people!

Friday, September 6th  
3-5pm  
Pride Resource Center  
LSC 232



## EDUCATION OPPORTUNITIES FROM THE PRIDE RESOURCE CENTER

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### SAFE ZONE TRAINING

The Pride Resource Center's [Safe Zone](#) program is open for registration for the fall and spring semesters. Safe Zone is a training program designed to reduce homophobia, transphobia and heterosexism at CSU, thereby making CSU a safer environment for all members of our community across sexual orientations, romantic orientations, gender identities, gender expressions and intersections of identities. We aim to create a network of students, faculty and staff [like you!] who are committed to ongoing education and advocacy in order to support LGBTQ communities at CSU. Sign up for a Safe Zone Training [here](#).

### VISIBLE VOICES PANEL

Are you looking to integrate LGBTQ+ perspectives into your classroom? Request a [Visible Voices Panel](#)! Visible Voices is an educational program that is styled as a speakers bureau (panel) made up of CSU students, staff, faculty, and community members who volunteer to share about their experiences and coming out stories. This popular program has been a valuable educational tool used to inform students about the often times misunderstood issues surrounding gay, lesbian, bisexual, and transgender youth and their families. Our volunteers have spoken in classrooms, residence halls, churches, and other arenas. Request a Visible Voices panel [here](#).

### OSHER LIFELONG LEARNING INSTITUTE OFFERS LGBTQ+ HISTORY COURSE

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According to a recent Pew Research Center survey, 4 in 10 Americans have a gay or lesbian relative or close friend. Yet throughout our history, lesbian and gay people have struggled for legal and social equality, while at the same time building a community of pride and resistance.

This course ([Over the Rainbow and into the Mainstream: Lesbian and Gay History in America](#)) will explore LGBT history from the closeted 1950s, through the AIDS crisis of the 1980s and 90s, and into the political and social challenges of the new millennium. Along the way, the class will meet some remarkable heroes, including LGBT Coloradans and their allies who have made a difference for all of us. Click [here](#) to register!



## ZORA MURFF ARTIST TALK & RECEPTION

September 6, 2019 | 5-6:30PM

Organ Recital Hall, University Center for the Arts

Re-Making the Mark is an exhibition by Zora Murff presented in collaboration with the Center for Fine Art Photography. Murff's work focuses on how images are used to reinforce social and cultural constructs including race and criminality. The exhibition examines the abhorrent practice of redlining. Coined by the sociologist John McKnight in the 1960s, the term redlining describes the practice of systematically denying services—such as access to banking, insurance, health care, or fresh food—to residence of specific communities, often on the basis of race.

More details about the event can be found [here](#).



# STRAIGHT TALK

## FROM THE U.S. SOUTHERN BORDER

# SEPT19

4 P.M.

Lory Student Center Cherokee Park Ballroom

The chaos and questions that have plagued the U.S.-Mexico border for decades are reaching fever pitch while tens of thousands of lives remain in flux.



Julián Aguilar from the *Texas Tribune* will talk about his experience on and of the border.



INTERNATIONAL PROGRAMS  
COLORADO STATE UNIVERSITY





**THE WOMEN & GENDER  
COLLABORATIVE**  
COLORADO STATE UNIVERSITY

## INTRODUCING FEMINIST FRAMEWORKS!

Introducing Feminist Frameworks is a two-course online badge program that provides a functional framework for advancing critical understandings of feminism, intersectionality, gender, and systems of oppression.

Courses are self-paced and contain 5-7 modules that typically consist of a reading, video lecture, and multiple choice quiz. Students may enroll in one of both courses and have 3 months per course to complete.

Full-time CSU employees may be eligible for a 50% discount on tuition, reducing the cost to \$37.50 for an individual course, or \$63.50 when registering for both. For more information, please click [here](#).

## UPCOMING BROWN BAG DISCUSSIONS

If you've enrolled in the Introducing Feminist Frameworks online courses – or are considering enrolling and want a taste for the content – take advantage of the opportunity to more deeply engage with some of the material through small group discussions, led by Dr. Cori Wong. Bring your lunch and questions you're reflecting on to continue learning in person and with others!

Discussion on Intersectionality | Wednesday, 9/18,  
11:30am-12:30pm – Library Event Hall

Discussion on Who You Are and What We Know |  
Monday, 10/21, 11:30am-12:30pm – LSC 308

Discussion on Unpacking Privilege | Monday,  
11/13, 11:30am-12:30pm – LSC 322

These discussion sessions are available to the public, including all CSU faculty, staff, and students.

## SLDS OPENINGS

The [Women & Gender Collaborative](#) is seeking involvement from diverse employees across campus to serve on various programming and recommending committees. These committees will function under the [Systems-Based Leadership Development through Service \(SLDS\) model](#), which has been developed to provide structure and support for campus-wide efforts under the Women & Gender Collaborative at CSU. The expectation is that all committee members and co-chairs will be equally invested in creating inclusive, accountable, and supportive working groups that develop leadership among all committee members as they work to advance gender equity at CSU through an intersectional approach regarding our policies, practices, and programs.

The following committees are looking for new members:

CSU Gender Summit Planning Committee

Dependent Care Committee

FFC@CSU Communication Group

FFC@CSU Cultural Impact Group

FFC@CSU Engagement Group

LGBTQ+ Network Programming Committee  
(2 Co-Chair openings!)

Women's Leadership Series Planning Committee.

Please indicate your interest in serving on a committee and participating in the SLDS model by filling out this [online form](#).

Connect with the  
Women & Gender  
Collaborative!



## UPCOMING EMPLOYEE APPRECIATION EVENT

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All Colorado State University employees are invited to the 2019 [Employee Appreciation Event](#), Wednesday, Sept. 4, 11 a.m.-1 p.m., at the Sutherland Community Garden at the Lory Student Center on campus.

CSU employees are encouraged to bring their ID to claim a free gift, while supplies last. To-go lunches will be provided and will be handed out at the Lory Student Center Theater.

Stop by the VPD table to chat with VP for Diversity, Mary Ontiveros and AVP for Gender Equity, Cori Wong!

## WHAT WE'RE READING

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**The 1619 Project.**  
A major initiative from The New York Times observing the 400th anniversary of the beginning of American slavery.



Bailey Cross, Rachel McKinney, Joyce McConnell, Alicia Sprague

## VPD PROGRAM COORDINATORS MEET THE PRESIDENT!

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On Tuesday, 8/27, the Program Coordinators from OVPD attended President Joyce McConnell's meet-and-greet with Classified Personnel. They spoke briefly with the new president about her commitment to diversity in the past, and vision for the future of diversity and inclusion efforts here at CSU.

Welcome to campus, President McConnell - we're glad you're here!

## SUPPORT DIVERSITY AND INCLUSIVE EXCELLENCE

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Your support of our inclusive excellence initiatives will impact the entire campus. We appreciate your contributions to our programs designed to create the best CSU possible!

**MAKE YOUR  
GIFT TODAY**

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Want to be featured in our next newsletter or be placed on the mailing list?  
Please email [Rachel.e.mckinney@colostate.edu](mailto:Rachel.e.mckinney@colostate.edu)