CONSIDERING EQUITY DURING COVID-19

Many employees will be juggling a variety of needs in their home environment, including caring for children, pets, spouses and partners, parents, and more. Keep in mind that this additional burden of care might not be equally distributed in your colleagues' households.

Approach Expectations of Others with Compassion and Understanding.

The virtual workspace is not immune from incidents of bias. The Bias Reporting System, located at supportandsafety.colostate.edu, is a resource for you if you experience an incident of bias.

Consider creating water cooler-style, casual, virtual check-ins for your team to share where they are at and how they are feeling on a regular basis.

The virtual workspace is not immune from incidents of bias.

REMEMBER: ACCESS TO RESOURCES IS LIKELY UNEQUAL AMONG COLLEAGUES.

internet workspaces computers

supervisors, utilize FLEXIBILITY

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located at supportandsafety.colostate.edu
is a resource for you if you experience an incident of bias.

It is imperative that you not engage in racist narratives or promote harmful stereotypes. Do not use phrases linking COVID-19 to one country, race, or ethnic group.

Remember: Not everyone is working remotely. Thank you to the employees who are taking care of our university campus, including our custodial, facilities, and maintenance staff, animal caretakers and more.